

Academic Assembly
October 3, 2011
2:05 – 3:35pm, STCN 130

MINUTES

Present: David Arnesen, Brenda Broussard, Mary Rose Bumpus, Carol Wolfe Clay, Isiaah Crawford, Karen Feldt, Terry Foster, Sonora Jha, Tina Johnson, William Kangas, Charles Lawrence, Kristi Lee, Michael Matriotti, Sean McDowell, Jacquelyn Miller, Rob Rutherford, Kristen Shuyler, Chris Stipe, John Strait, Jeremy Stringer, John Weaver, Alanna Welsh, Jason Wirth.

Minutes taken by Rosa Hughes.

- I. Welcome, Introductions, Updates
 - A. Meeting time has been shortened this year. New time is 2:05-3:35pm.
 - B. 6-6-11 Minutes Revisions
 1. Item 7 should be titled "Election of officers for AcA and committee members appointment".
 2. Item 6 should note that William Kangas is the AcA representative on the Core Implementation Committee.
 3. Minutes are approved as changed.
- II. Rank and Tenure Committee Member Election
 - A. Shusen Ding nominated, voted, and passed.
- III. Grievance Committee Member Election
 - A. Grievance Committee follows a formal university procedure when a faculty member feels like their contract rights are violated.
 - B. There is currently one procedure pending with very little guidance.
 - C. 7 appointments: 4 from AcA and 3 from Presidents office. Currently one AcA opening.
 - D. Harriet Stephenson nominated, voted, and passed.
- IV. LMS Update (Guests: Randy Horton and Rich LeBlanc)
 - A. Angel will be gone in approximately 3 years (purchased by Blackboard).
 - B. Formation of Angel Transition Committee to look for other LMS options.
 - C. Narrowed contenders down to four: Blackboard, Desire to Learn, Instructure Canvas, Moodle.
 1. Four 2-day visits in November.
 2. Usability testing with 20 faculty members after the November visits. Feedback on function, feel, ease to learn, interface, etc.
 3. Will need student perspective as well.
 4. Plan will be finalized in winter quarter, and the committee will proceed with an implementation plan (initial training fall quarter 2012, full transfer January 2013).
 - D. Online instruction capability
 1. All four programs support online instruction, but the details are different. All four have good linkage support and compatibility with specialized online systems.
 2. Instructure Canvas is the one provider who has true cloud hosting.
 3. Angel is limiting because on-site server space has to be purchased. Moodle has a hosted option.
 - E. AcA will be granted access to the Angel site with more information.

- F. Reconstitute the Angel Transition Committee as according to the charter at upcoming AcA meeting.
 - 1.Appointment is 1-3 years.
 - 2.Additional reps required: Albers, Education, Nursing, MRC, 2 from AcA.
- V. Global Engagement Planning Committee (Guest: Victoria Jones)
 - A. Planning process called “Hodge-podge to Harmony.” Goals: coordination, non-duplication of efforts, nothing falling through the cracks.
 - B. Strengths of the university
 - 1.Faculty is very involved in global engagement.
 - 2.The service learning component of SU is distinct, unique, pervasive.
 - 3.The Jesuit network is ideal for partnerships, especially in less resourced parts of the world.
 - 4.The Seattle location ideal for issues of global awareness, sustainability, etc.
 - C. SUYI is a much larger initiative and will be addressed separately.
 - D. Global Engagement Plan:
 - 1.Hands-on learning abroad, accessibility, faculty involvement and providing tools to enable faculty in their global endeavors.
 - 2.Deepen dialogue in a way that public schools cannot do with interfaith dialogue addressing social justice issues.
 - 3.Broaden pockets of passion. Areas: Latin America, China/Asia, Africa, Islamic Nations/ Middle East (still deciding name). Each area organized into a council.
 - 4.Promote programming around campus to coordinate across colleges/schools.
 - 5.Organize convergence sites to save faculty time on logistics and travel-agent duties.
 - a. Establish institutional relationships.
 - b. Fewer locations, but greater depth of relationship between two institutions.
 - c. Our students pay the SU rate whereas international students pay their institution’s rate.
 - 6.Increasing international students in classrooms.
 - 7.On campus programming person to provide support for logistics, faculty organization and compensation, housing, bus rides.
 - 8.There is not an emphasis on distance learning (more sustainable – no airline emissions) in this plan because SU lacks the necessary technology. However, it is part of a long term consideration.
- VI. Updates on Compensation, Healthcare and Retirement (Guest: Jerry Huffman)
 - A. Background to changes
 - 1.2009 Satisfaction Survey showed that compensation was too low and healthcare was not structured in a way that met the needs of faculty/staff.
 - 2.2010 Market study of benefits analyzed the faculty and staff total rewards.
 - 3.2011 Market study of pay, approval to proceed, initial special salary allocation, strategic priority #5.
 - B. Objectives for new healthcare
 - 1.Reduce family premiums for employees
 - 2.Expand wellness programs
 - 3.Enhance systems/access to information
 - 4.Meet new regulatory requirements
 - 5.Manage rising costs
 - C. Group Health HMO will stay the same
 - D. New preferred provider is Premera BlueCross, effective 1-1-12.

1. Open enrollment in November
 2. Minimum premium based upon salary (ability to pay).
 3. 403(b) committee to meet new federal reporting regulations.
- E. Retirement
1. Retirement Plan Investment Committee was charged to reduce administrative fees and allow an investment platform that leads to payment in retirement.
 2. Greatly reduced, simplified set of investments that perform.
 3. Feedback on social justice, sustainability.
 4. Implementation in Winter/Spring 2012.
- F. Compensation
1. Different impact on faculty and staff.
 2. Updates to staff position information are currently taking place.
 3. Merit based pay for staff will be implemented July 2012.
- G. Jerry will be doing presentations at all of the schools/colleges. Much more information will be released over the next month.
- H. University faculty will receive a forthcoming report on benchmarks.
- VII. Technology Update (Guest: Bob Dullea)**
- A. Revised contract with SunGard
1. Same scope of services, significant revisions in terms and conditions.
 2. Specific performance metrics.
 3. Opportunity to add or reduce services.
- B. New phone system
1. Maintenance cost is approximately the same as old system.
- C. Helpdesk Changes
1. 24/7 support for faculty/staff and students.
 2. Website for feedback. Themes: poor service, agents are not well trained, ball was dropped between departments.
 3. Faculty/staff can still call the on-campus technology departments directly, but if no one is available, call the helpdesk to triage (3-5 minute resolution for classroom support).
 4. Initial phone tree has been considerably simplified.
- D. Search for new CIO
1. Planning, governance, accountability, account management and communications need to be managed in house (CIO).
- VIII. Upcoming Agenda Items**
- A. Marilyn Crone will present on 10-17-11 about student enrollment plan and fall enrollment data.
- B. New appointment from AcA required for Student Enrollment Plan Subcommittee.
- C. Chuck Lawrence will provide an update on the status of Graduate Learning Outcomes on 10-31-11.
- D. Jeff Philpott will come to update on core implementation on 10-17-11.
- E. We will address AcA Bylaws issues that still remain this year.
- IX. Meeting adjourned at 3:34pm.**