



**Academic Assembly Meeting No. 6
Monday, November 28, 2022
2:05 – 3:35 p.m.
ADAL Stuart T. Rolfe Community Room & Zoom**

MINUTES

Members Present: Carol M. Adams, Connie G. Anthony, Mark Cohan, Marc Cohen, Douglas Eriksen, Nalini Iyer, Angie Jenkins (*ex-officio*, SUSC), Benjamin Jones-Rice (*ex-officio*, SGSU), Shane P. Martin (*ex-officio*, Provost), Margit McGuire, Carrie Westmoreland Miller, Jodi O'Brien (*ex-officio*, Associate Provost), Kyle Peet, Russell Powell, Gayle Robinson, Bryan Ruppert, Patrick L. Schoettmer, Frank J. Shih, Gregory Silverman, Kirsten Moana Thompson, Phillip Thompson, Glenn Yasuda and Valentina Zamora.

Guests: Colette M. Taylor, Amelia Derr and Katherine Raichle.

I. Opening Remarks, Frank J. Shih

2:08 – 2:10 p.m.

- a. Meeting was called to order at 2:08 p.m. by Academic Assembly (AcA) President, Frank Shih.
- b. **MOTION** Moved by Frank Shih: Move to approve the agenda for the November 28, 2022 meeting of the AcA. Seconded. **Approved.**

II. Program Review Committee, Margit McGuire

2:10 – 2:12 p.m.

MOTION Moved by Margit McGuire: Move to approve the motion to update Seattle University's Course Catalogue that was previously discussed on November 14, 2022. *Unanimous.* **Approved.**

III. Annual Performance Review

2:12 – 3:11 p.m.

Shane P. Martin, Jodi O'Brien, Colette M. Taylor, Amelia Derr and Katherine Raichle

The Annual Performance Review (APR) Working Group, a faculty-led working group within the University's *Reigniting Our Strategic Directions*, was joined by Provost Shane P. Martin and they presented drafts of potential revisions to the APR and sought feedback from AcA. The AcA discussed the following—

- a. *Weight distributions.* Some AcA members asked questions regarding the proposed weight distributions. AcA members also raised that accreditation must be considered when formulating weight distributions and certain categories could be incentivized over others based on the distribution.
- b. *Defining faculty.* Seattle University has previously defined faculty as teacher/scholars, and the Advance Grant has expanded the definition of scholarship and pedagogy. There decisions will help guide the work of revising the APR.

- c. *Defining performance.* AcA members discussed several issues, including how to account for university, national and international leadership and service; collaborative work between faculty and students; institution building; and credit hours vs. contact hours.
- d. *Faculty title, rank and tenure.* AcA members commented that an updated APR will need to apply to all faculty, including term faculty. Associate Provost O'Brien shared that a parallel process is underway to develop the promotion guidelines and process for term faculty.
- e. *Number of categories.* AcA members discussed the number of categories to have in an updated APR. Pros and cons were offered for \$ categories or 3 categories. Some AcA members commented that separating mission integration into its own category may not work since the University's mission is integrated throughout their work.
- f. *Next steps.* The APR working group will update the models, which are currently in draft form, and return to AcA.

Since Seattle University is a shared governance institution, administrators are dedicated to working with faculty on create a more transparent, equitable and cohesive APR process.

IV. Two-Day Early Start Resolution, Phillip Thompson

3:11 – 3:24 p.m.

RESOLUTION Resolved by Phillip Thompson: Be it resolved that AcA recommends to Provost Martin that he conduct a formal referendum for faculty and staff on the question of a two-day early start to fall quarter; and be it further resolved that AcA recommends a campus-wide discussion be limited to a one-month open comment period, and to post comments on a webpage as a resource for eligible voters. Members discussed and suggested tabling the resolution.

MOTION Moved by Patrick Schoettmer: I move to table this resolution.

13 yays, 2 nays, 0 abstentions. Tabled.

V. Committees on Committees, Gregory Silverman

3:24 – 3:32 p.m.

MOTION Moved by Gregory Silverman: I move to approve Jen Marone to University Rank and Tenure Committee. Unanimous. **Approved.**

MOTION Moved by Gregory Silverman: I move to waive the seven-day rule so main motion can be considered. Unanimous. **Approved.**

Nominees for AcA Vice President for Committees provided statements. , One of the two nominees withdrew their nomination. AcA members will receive a ballot and will have 48 hours to cast their vote.

VI. AcA Open Business, Frank J. Shih and Marc Cohen

3:32 – 3:42 p.m.

AcA members discussed the recent shooting in Colorado that targeted a LGBTQ+ community, and the impact it had on the University's LGBTQ+ community. Members also discussed a lawsuit involving the College of Nursing and the university's official statement.

Meeting was adjourned at 3:42 p.m.