



**Academic Assembly Meeting No. 8
Monday, December 12, 2022
2:05 – 3:35 p.m.
ADAL Stuart T. Rolfe Community Room & Zoom**

MINUTES

Members Present: Connie Anthony, Mark Cohan, Marc Cohen, Douglas Eriksen, Nalini Iyer, Benjamin Jones-Rice (*ex-officio*, SGSU), Shane P. Martin (*ex-officio*, Provost), Richard McGaha, Margit McGuire, Carrie Westmoreland Miller, Patrick Murphy, Jodi O'Brien (*ex-officio*, Associate Provost), Kyle Peet, Russell Powell, Gayle Robinson, Bryan Ruppert, Patrick L. Schoettmer, Frank Shih, Gregory Silverman, Kirsten Moana Thompson, Rev. Michael Reid Trice, Glenn Yasuda and Valentina Zamora.

Guests: Colette M. Taylor.

I. Opening Remarks **2:09 p.m. – 2:11 p.m.**

- a. Meeting was called to order at 2:09 p.m. by Academic Assembly President, Frank Shih.
- b. **MOTION** Moved by Frank Shih: "Move to approve the agenda for the December 12, 2022, meeting of the AcA." Seconded. **Approved.**
- c. **MOTION** Moved by Frank Shih: "Move to approve the meeting minutes from November 14 and November 28, as revised, out of session, by AcA members." Seconded. **Approved.**

II. Committees on Committees, Gregory Silverman **2:11 p.m. – 2:12 p.m.**

MOTION Moved by Gregory Silverman: "I move to approve waiving seven-day notice for the following main motion." Unanimous. **Approved.**

MOTION Moved by Gregory Silverman: "I move to appoint Laurie Stevahn to the University Rank and Tenure Committee." Unanimous. **Approved.**

III. Provost Updates, Shane P. Martin **2:12 p.m. – 2:23 p.m.**

Provost Martin has discussed the proposal to start fall quarter two days early with various stakeholders. Student Development has raised concerns about the impact it would have on resident life, student events, and conferences and events.

Since the University continues to work through potential revisions to the faculty Annual Performance Review (APR), there will be an interim APR process this year similar to the past two years. This interim process will aim to include previously unrecognized faculty work and set a baseline for faculty workload. Assembly members requested that the university send a campus-wide statement regarding the upcoming interim APR process.

Assembly members mentioned difficulties hiring staff positions for their schools and colleges. Provost Martin acknowledged that there is a new hiring protocol in place, and will meet with meet with Dean David Powers to discuss the hiring issues the College of Arts and Sciences is currently experiencing.

IV. APR, Shane P. Martin, Jodi O'Brien and Colette M. Taylor **2:23 p.m. – 3:29 p.m.**

The Academic Assembly continued discussion of potential revisions to the faculty APR.

The APR Working Group, a faculty-led working group within the University's *Reigniting Our Strategic Directions*, has presented drafts of potential revisions to the APR to enhance the process and make it consistent and transparent for all schools and colleges.

Provost Martin shared that a revised APR would establish a baseline for faculty workload that is indicative of our institutional mission and that can be adjusted on a case-by-case basis to individual faculty in discussion with Department Chairs and Deans. Having a common understanding of faculty workload will create a shared sense of faculty time and effort in the different categories considered during the APR process. A revised APR will also align with the University's definition of the professoriate as teacher-scholars and create a process for previously hidden work, especially from women, BIPOC and LGBTQ+ faculty, to be recognized and accounted for.

Academic Assembly discussed variations of the weight distribution system for faculty workload.

V. Aca Open Business **3:29 p.m. – 3:31 p.m.**

MOTION Moved by Frank Shih: "I move to extend the date for proposing amendments to Faculty Handbook to March 1, 2023." Unanimous. **Approved.**

Meeting was adjourned at 3:31 p.m.

*Minutes taken and submitted by the Aca Administrative Assistant,
Caroline Pedro, Senior Administrative Assistant, Office of the Provost*