

## VITA

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### AREAS OF INTEREST

Public administration, program evaluation, management control systems, non-profit management, state and local government.

### EDUCATION

Ph.D. Northwestern University, 1967, Political Science  
M.A. Northwestern University, 1963, Political Science  
B.A. University of Washington, 1960, Political Science

### PROFESSIONAL EXPERIENCE

2005 to 2006	Adjunct Professor, Institute of Public Service.
2001 to present	Professor Emeritus, Institute of Public Service.
2000 to 2001	Professor, Institute of Public Service, Seattle University.
1992 to 2000	Director and professor, Institute of Public Service, Seattle University
1989 to 1992	Professor of Public Administration, Sangamon State University
1977 to 1989	Associate Professor of Public Administration, Sangamon State University
1986 to 1987	Dean, School of Business and Management, Sangamon State University
1984 to 1986	Interim Dean, School of Organization and Management Studies, Sangamon State University.
1977 to 1984	Director, Center for Policy Studies and Program Evaluation, Sangamon State University. Tenured 1979.
1976 to 1977	Assistant Professor, Department of Regional and Community Affairs and the Institute of Public Administration, University of Missouri-Columbia.
1972 to 1975	Assistant Professor, Department of Political Science and Public Policy Specialist, Extension Division, University of Missouri-St. Louis.
1971 to 1972	N.A.S.P.A.A. Fellow, assigned as Special Projects Researcher, Social and Rehabilitation Service, H.E.W., Washington, D.C.
1967 to 1971	Assistant Professor, Department of Political Science and African Studies Center, Michigan State University.
1966 to 1967	Instructor, Department of Social Science, Michigan State University.
Summer, 1966	Instructor in Political Science, Northwestern University.
Spring, 1966	Instructor in Political Science, Roosevelt University.
Fall, 1965	Instructor in Political Science, Evening Division, Northwestern University.

## RESEARCH AND PUBLICATIONS

Contributing Field Associate for the section on Illinois state government The Consequences of Cuts: The Effects of the Reagan Domestic Program on State and Local Governments by Richard P. Nathan, Fred C. Doolittle, and Associates (Princeton, N.J.: Princeton Urban and Regional Research Center, 1983)

"New Foundations for Home Financing", Illinois Issues, vol. VI, no. 11 (December, 1980)

"Redlining: A Black and White Issue?", Illinois Issues, vol. V, no. 7 (July, 1979)

"Mortgage Disinvestment in Racially Changing Inner Suburbs: The Case of Normandy", The Urban Interest (April, 1979) (with Bryan T. Downes)

"Community Stabilization in the Inner Suburbs", Journal of Urban Analysis, vol. 4, issue 1 (Fall, 1977) (with Bryan T. Downes)

"The Effects of Size on the Provision of Public Services: The Case of Solid Waste Collection in Smaller Cities", Urban Affairs Quarterly (March, 1977) (with Bryan T. Downes)

"Community Stabilization in the Inner Suburbs: Facilitating Governmental Responsiveness", Journal of the Community Development Society, vol. 7, no. 2 (Fall, 1976) (with Bryan T. Downes)

"University Outreach in the Urban Public Sector: Some Key Issues Still Remaining", The NUEA Spectator, vol. XL, no. 23 (March, 1976) (with Bryan T. Downes)

"Attitudes Toward Regionalism in a Rapid Growth Suburb", Annals of Regional Science, vol. IX, no. 3 (November, 1975)

"Occupancy Permits Provide an Older Suburb With an Anti-Blight Tool", Journal of Housing, vol. 32, no. 10 (November-December, 1975) (with Bryan T. Downes and Joan Saunders)

"Support for Public Education in a Racially Changing Suburb", Urban Education, vol. IX, no. 3 (October, 1975) (with Bryan T. Downes)

"Housing Codes and Maintenance of Housing Quality", Code Administration Review, vol. 3, no. 2 (fall, 1975) (with Joan Saunders and Bryan T. Downes)

"Factor Analysis and the Grouping of Events Data: Problems and Possible Solutions", in Edward Azar, ed., Theory and Practice of Events Data: Studies in International Actions and Interactions (New York: Gordon and Breach Publishers, 1975)

"Correlates of Organizational Effectiveness", Public Personnel Management, vol. 3, no. 6 (November-December, 1974) (with Michael Cohen). Reprinted in: James L. Gibson, John M. Ivancevich, and James H. Donnelly, Jr., Readings in Organizations (Dallas: Business Publications, Inc., 1976), 2nd Edition.

"Foreign Conflict Behavior and Domestic Disorder in Africa", in Jonathan Wilkenfeld, ed., Conflict Behavior and Linkage Politics (New York: David McKay Company, 1973), pp. 251-293.

Foreign Conflict Behavior and Domestic Disorder in Africa, Eastern African Studies Series, no. IV, The Program of Eastern African Studies, Maxwell School of Citizenship and Public Affairs, Syracuse University, October, 1971.

## RESEARCH REPORTS

Illinois Supreme Court--Lake County: Mandatory Court Annexed Arbitration Program, and DuPage County: Mandatory Court Annexed Arbitration Program, Final Evaluation Report, Center for Legal Studies, Sangamon State University, September, 1991 (with Nancy L. Ford and Pinky S. Wassenberg)

Community Integrated Living Arrangements Evaluability Roundtable Final Report, submitted to the Illinois Department of Mental Health and Developmental Disabilities, January, 1991, Public Mental Health/Developmental Services Project, Institute of Public Affairs, Sangamon State University.

PAS/ARR Evaluation: Focus Group Findings, submitted to the Illinois Department of Mental Health and Developmental Disabilities, May, 1990, Public Mental Health/Developmental Services Project, Institute of Public Affairs, Sangamon State University.

Review of Five Capitated/Managed Care Projects, Final Evaluation Report, submitted to the Illinois Department of Mental Health and Developmental Disabilities, October, 1990.

Evaluation Report of Mandatory Court-Annexed Arbitration Pilot Project, Winnebago County, Illinois, submitted to the Administrative Office of the Illinois Courts, Center for Legal Studies, Sangamon State University, November, 1989 (with Nancy Ford).

Evaluation of Project PRIDE, a program designed to increase school retention among teenage daughters in AFDC families, submitted to the Illinois Department of Public Aid, Center for Policy Studies and Program Evaluation, Sangamon State University, August, 1987.

Evaluation of a Child Abuse Prevention Curriculum, submitted to the Illinois Department of Children and Family Services, April, 1986.

Evaluation of Phase II of the Liaison Division of Medical Education and Consultation, a Project of the Child Injury Prevention Study Group, submitted to the Illinois Department of Children and Family Services, April, 1985.

Monitoring the Implementation of the Springfield Energy Project, Part I: Survey of Task Force Conveners, a report prepared for the Springfield Energy Project. Center for Policy Studies and Program Evaluation, Sangamon State University, 1983. (with Martin Jaeckel).

Resource Sharing and Library Utilization Among Illinois Academic Libraries, a report prepared for the Illinois Board of Higher Education. Center for Policy Studies and Program Evaluation, Sangamon State University, 1982.

Impact Evaluation of the CETA-OJT Program in Illinois, a report prepared for the Illinois Department of Commerce and Community Affairs. Center for Policy Studies and Program Evaluation, Sangamon State University, 1979. (with Barbara Ferrara, Merrill Redemer, and Hershel Chait).

A Training Needs Assessment of Staff of CETA Subgrantee Agencies in Illinois, a report prepared for the Illinois Management Training Institute. Center for Policy Studies and Program Evaluation, Sangamon State University, 1979. (with Barbara Ferrara and Merrill Redemer).

Training Needs Assessment for CETA Agencies. A report prepared for the Illinois Management Training Institute of Illinois. Center for Policy Studies and Program Evaluation, Sangamon State University, 1978. (with Barbara Ferrara and Merrill Redemer).

St. Louis Neighborhood Study, a report prepared for the Urban Reinvestment Task Force, Federal Home Loan Bank Board, April, 1975. (with Joan Saunders and Bryan T. Downes)

School Financing in Missouri: An Analysis of Alternate Funding Formulae for Public Education in Missouri. University of Missouri-St. Louis, Extension Division, 1974.

An Analysis of Regional Office Effectiveness, a report prepared for the Social and Rehabilitation Service, Department of Health, Education, and Welfare, Washington, D.C., October, 1972. (with Michael Cohen).

The State and Education: Decision Making on the Reform of Educational Finances in Michigan, a report to the Urban Institute, Washington, D.C., 1971. (with Frank A. Pinner and William A. Sederburg).

#### SELECTED CONFERENCE PAPERS

"Social Justice Issues in Court Arbitration Evaluations: the Case of Mandatory Court Arbitration in Illinois". Paper delivered at the American Evaluation Association annual conference, Boston, MA, November, 1994.

"Developing a Professional Mentorship Program". Paper delivered at the 17th Teaching Public Administration Conference, Akron, OH, March, 1994. (with Cheryl Stich)

"A Framework for Analyzing State and Local Comprehensive Housing Affordability Strategies". Paper delivered at the National Conference of the American Society for Public Administration, Chicago, Illinois, April, 1992.

"Using Focus Groups in Program Evaluation". Paper delivered at the Annual Meeting of the American Evaluation Association, Chicago, Illinois, October, 1991.

"Expert Systems and the Health Administrator's Job". Paper delivered at the Annual Meeting of the Midwest Business Administration Association, Chicago, Illinois, March, 1987. (with William J. Crampon)

"Community Stabilization in the Inner Suburbs". Paper delivered at the 1976 Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 1976. (with Bryan T. Downes)

"Recycling Older Housing in Urban Residential Areas: The Neighborhood Housing Services Model". Paper delivered at the 1976 Annual Meeting of the Southwestern Political Science Association, Dallas, Texas, April, 1976. (with Bryan T. Downes)

"Urban Extension in the Governmental Sector: Some Key Issues Remaining". Paper delivered at the 1975 Annual Conference of the American Society for Public Administration, Chicago, Illinois, May, 1975. (with Bryan T. Downes)

"The Effects of Size on the Provision of Public Services: The Case of Solid Waste Collection". Paper delivered at the 1975 Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, March, 1975. (with Bryan T. Downes and Joan Saunders)

"Local Government Intervention in the Face of Mortgage Disinvestment". Paper delivered at the 1975 Annual Meeting of the Western Political Science Association, Seattle, Washington, March, 1975. (with Bryan T. Downes and Joan Saunders)

"The Impact of Housing Code Enforcement Practices on the Maintenance of Housing Quality". Paper delivered at the 70th Annual Meeting of the American Political Science Association, Chicago, Illinois, August, 1974. (with Joan Saunders and Bryan T. Downes)

"Changing Political Agendas at the Local Level: Some Preliminary Observation". Paper delivered at the 1974 Annual Meeting of the Western Political Science Association, Denver, Colorado, April, 1974. (with Bryan T. Downes)

"Student Participation in University Administration and Campus Disorder". Paper delivered at the 66th Annual Meeting of the American Political Science Association, Los Angeles, California, September, 1970.

"Foreign Conflict Behavior and Domestic Disorder in Africa". Paper delivered at the 65th Annual Meeting of the American Political Science Association, New York, September, 1969.

## PROFESSIONAL ASSOCIATIONS

American Society for Public Administration:

Chapter Board Member, Evergreen Chapter, 1993 to 1998; Chapter Board Member, Central Illinois Chapter, 1982-1984; Chapter Board Member, Lansing, MI Chapter, 1970-71.

American Evaluation Association, member 1981 to 1995.

## SELECTED RETIREMENT COMMUNITY ACTIVITIES

1998 to 2004	Board member and treasurer, Vashon Island Unitarian Fellowship.
2001 to 2003	Board member, Vashon Island Rotary Club.
2002 to 2004	President and treasurer, Vashon Rowing Club.
2005 to present	Founding president and board member, Rat Island Rowing and Sculling Club, Port Townsend.

2006 to 2008	Board member and treasurer, Northwest Maritime Center, Port Townsend.
2006 to 2009	Board member and treasurer, Quimper Unitarian Universalist Fellowship, Port Townsend.
2008 to 2011	Elected Commissioner, Port of Port Townsend