

LeaderTIPS:

Tools, Ideas, and Possibilities for Success

NOVEMBER 2007

ISSUE ONE:

GROUP LEADERSHIP



"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."

-Margaret Mead

INSIDE THIS ISSUE:

 Identifying Strengths

 Delegation

 Team Awareness

Identifying Strengths: Getting the Job Done Efficiently

We've all heard the complaint about not being able to complete a task because they don't have the necessary knowledge or aptitude for a certain aspect of the job, occasionally from our own mouths. This is to be expected though. We can't all be the best at everything, even if it sometimes seems as though other people are. Instead, use this as an opportunity to take an inventory of the skills of everyone around you. Everyone has different strengths (and weaknesses) and in a team environment it is important to take advantage of those skills. Carefully observe what activities the others in your group excel at, and keep track of them so that the next time you face a challenge as a group, you know which members to turn to. Be careful not to forget that sometimes that member is you!

Delegation: You Don't Have to Stress it all Yourself

Delegation is very important to every organization; it brings creativity and new ideas to the situation and makes every member realize their importance and how necessary they are to the team. Essential things to remember when delegating are to delegate as much as possible because it allows you as the leader more time to focus on the group as a whole and also to make sure to invest authority in the group member so that they feel responsible for the task. *Taken from: www.seattleu.edu/source*



TOOL OF THE MONTH

Build Leadership Skills by ordering a

Leadership Take-Out!

Activities to help build leadership skills and community within your office, organization or club.

Please email pegam-f@seattleu.edu with questions.

Team Awareness: Paying Attention to Chemistry

In any team situation there is the possibility of conflict. As a leader, it is one of your responsibilities to recognize potentially difficult situations and pre-empt them. Similarly, sometimes certain combinations of group members are highly efficient together, and as a leader you ought to facilitate these arrangements.

SPECIAL POINTS OF INTEREST:

- *Want to eat lunch with a leader? Then sign up for the Lunches with Leader series. For more information on this unique opportunity visit: www.seattleu.edu/leadership. Or to sign up email oxenhand@seattleu.edu.*
- *Let us help you! Order a Leadership Take-Out and one of our well-trained staff members will facilitate a workshop catered specifically to your group. Contact pegam-f@seattleu.edu for all of the details.*
- *Bravo! Leadership Development applauds you. We want to hear about someone you know who exemplifies what it means to be a leader. Nominate today at www.seattleu.edu/leadership*

Being Flexible: Recognizing when to Shift

Many teams often face dynamic problems or challenges which can quickly become troublesome if they are unable to adapt to the new circumstances. An important part of leadership is being aware enough to spot and respond to these shifts in the task at hand so the team can continue to operate efficiently.

Delegation and Flexibility: Best Friends

Delegation plays a large role in flexibility because it gives a great deal of free reign to those persons dealing firsthand with the tasks. They can respond quicker as well as work more intimately with the necessary changes. As a leader you must then communicate to others how this will affect the team's goals and responsibilities.

Group Leadership in Action:

Now it's time to go out and apply your skills. Get involved in a club and run for a leadership position. Or volunteer at one of the local hospitals or elementary schools. No matter what you choose, know that you don't always have to be standing in front to apply the leadership skills you've learned.

SU SPOTLIGHT:



LUNCHES WITH LEADERS
MONDAY, NOVEMBER 08

Erin Beary, Ecumenical and Multifaith Campus Minister

Visit www.seattleu.edu/leadership for more details