

**PERFORMANCE CRITERIA
ADMISSION, PROGRESSION, PROBATION AND DISMISSAL
UNDERGRADUATE SCHOOL OF NURSING**

Undergraduate nursing students are subject to all of the academic policies set forth in the Seattle University Catalog including Policy #2004-2, *Admission to the University* and Policy #2005-2, *Academic Probation, Dismissal and Reinstatement for Undergraduate Students*. This College of Nursing policy describes additional conditions for admission, progression, probation, and dismissal for students in the Bachelor of Science in Nursing (BSN) program.

I. Admission

- A. **Freshman Admission:** In addition to the university admission standards, all applicants to the College of Nursing traditional 4-year program must have a cumulative grade point average (GPA) of at least 2.75 (on a 4.00 scale), and two units of laboratory science, one of which must be chemistry.
- B. **Transfer and Post-Baccalaureate Admission:** For transfer students applying to the BSN program from other regionally accredited colleges or universities, admission requirements include receipt by the Seattle University Office of Admissions of an official transcript verifying completion of prerequisite courses. Additionally, transfer applicants must meet the following criteria for entry into the nursing course sequence:
1. transfer of 90 credits, per University Policy #2004-2, *Admission to the University*,
 2. a grade of at least C (2.00 on the decimal system) in each nursing major prerequisite course, and
 3. a cumulative GPA of at least 2.75 and a 3.0 GPA in all nursing major prerequisite courses.
- C. **Internal Transfers:** Current SU student requests for internal transfer to the nursing major will be considered on a space available basis. Qualified applicants who wish to change their major to nursing must meet the freshman admission criteria outlined above.

II. Progression

- A. In order for SU traditional 4-year students and internal transfer students to begin the nursing sequence courses (NURS) in the winter of the sophomore year, a student must complete all UCOR and nursing major prerequisite courses and maintain a cumulative GPA of 2.75 and a GPA of 3.0 in the nursing prerequisite courses.
- B. In order for transfer students to be released for second quarter course registration and to continue in the nursing course (NURS) sequence, official transcripts showing pre-requisite course completion must be received by the end of the first quarter in the academic program.

- C. Progression through the nursing program of study for all students is assured only when a student:
 - 1. achieves a grade of at least C (2.00) in all nursing major (NURS) courses, and
 - 2. maintains a cumulative GPA of at least 2.50 and a 2.75 GPA in all the nursing major (NURS) courses required for degree completion.
- D. Progression is based on the sequential arrangement of the curriculum. Students may not take a succeeding level course without completion of the previous level course(s) or prerequisite courses, without recommendation of the progression committee and/or the approval of the Associate Dean.
- E. A student who takes fewer than the required nursing credits for the specified program of study will be considered 'out of sequence.' Courses are not offered every quarter, which will affect the timing of re-entry and program completion. Out of sequence students will be allowed to register for nursing courses on a space-available basis.
- F. When a curriculum change occurs, the student must complete his/her enrolled program of study within one (1) year of the last regularly scheduled course in the former curriculum, OR apply for reinstatement to the new curriculum.

III. Repeating a Course

- A. A student who receives a grade lower than C (2.00) or a W (withdrawal) in any nursing course must repeat that course. A student may repeat any nursing course only once.
- B. A student who fails or withdraws from a stand-alone clinical course must repeat the clinical course for a grade and must audit the related theory course concurrently. Awarding of a passing grade in the clinical course being repeated is contingent upon meeting the attendance requirement of the theory class. Students must earn a C or better in the repeated stand-alone clinical course in order to progress. The student will be permitted to register for a course being repeated only on a space-available basis.
- C. Because repeating a course puts the student out of sequence, a new plan of study must be developed by the student in consultation with his/her nursing advisor for progression through the sequence of nursing courses. A copy of the plan will be placed in the student's academic file.

IV. Withdrawing From Courses

- A. A student may withdraw only once from any nursing course.
- B. A student may not withdraw from a course that is being repeated.

V. Graduation

A minimum of a 2.50 cumulative GPA and a 2.75 GPA in all the nursing major (NURS) courses is required for graduation with a Bachelor of Science in Nursing degree.

VI. Academic Probation

A. Determination of probation and the probation process at Seattle University are outlined in Policy #2005-2, *Academic Probation, Dismissal and Reinstatement for Undergraduate Students*, and this policy applies to all students of the College of Nursing. Additionally, students of the College of Nursing **shall** be placed on probation when:

1. a student's GPA falls below 2.75 in the nursing major (NURS) courses or below 2.5 cumulative GPA,
 2. a student achieves a grade lower than C (2.00) in any nursing (NURS) course, or
 3. a student is found to have engaged in unsafe, unethical, illegal, or unprofessional misconduct. (In certain circumstances, misconduct may warrant disciplinary dismissal rather than probation as per section VII. B.).
- B. When a student is placed on probation, the Associate Dean, with recommendations as needed from the Progression Committee, establishes the terms and conditions for the student's continuing progression in the BSN program. The student must comply with the conditions of probation in order to progress in the nursing program.

VII. Dismissal From the College of Nursing

A. **Academic Dismissal** may result from any of the following:

1. achievement of a grade lower than C (2.00) in a nursing course being repeated
2. achievement of a grade lower than C (2.00) in two different nursing courses, even though one course may have been repeated satisfactorily
3. course failures and/or withdrawals in the same or in different nursing courses as follows:
 - a. two (2) course failures, or
 - b. one (1) course failure and two (2) course withdrawals, or
 - c. three (3) course withdrawals.
4. Violation of University Policy #2011-3, *Academic Integrity*

B. Disciplinary Dismissal may result from any of the following:

1. violation of the Seattle University Code of Student Conduct
2. violation of other university policies and procedures,
3. unsafe, unethical, or illegal conduct or behavior, and/or
4. manifesting a pattern of unprofessional conduct that reflects poorly on Seattle University, the College of Nursing, or affiliated agencies. Professional conduct for nursing students is guided by the standards delineated by professional nursing organizations in:
 - a. American Nurses Association, *Code of Ethics for Nurses*,
 - b. American Nurses Association, *Scope and Standards of Practice*, 2nd Edition,
 - c. American Association of Colleges of Nursing, *The Essentials of Baccalaureate Education for Professional Nursing Practice*, Section VIII, and
 - d. Washington State Administrative Code (WAC) 246-840-700
5. If a student is under investigation for alleged unprofessional, unethical, or illegal activities, and/or alleged behavior that is in conflict with the regulations of the Washington State Quality Assurance Commission for Nursing, the student will be removed from the clinical setting, pending the outcome of the investigation.

C. Re-Admission After Dismissal: A student must wait one full academic year prior to applying for re-admission to the BSN program following an academic dismissal. A student who received a disciplinary dismissal is not eligible for re- admission to the BSN program.

VIII. Appeals

- A. The decision to dismiss a student or to place a student on academic probation due to a failing grade will be reviewed under University Policy #2005-2, *Academic Probation, Dismissal and Reinstatement for Undergraduate Students*.
- B. The decision to dismiss a student or to place a student on disciplinary probation because the Student has engaged in unsafe, unethical, illegal, or unprofessional conduct or because the student has not demonstrated the requisite knowledge, skills, or judgment needed to be a competent practitioner will be reviewed under University Policy #2011-2, *Professional Conduct: Appeals Procedures*.
- C. An academic penalty that results from a violation of Section 3.5 of the Seattle University Code of Student Conduct, such as cheating or plagiarism, will be reviewed under University Policy #2011-3, *Academic Integrity*.

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