

Family Business Institute

Next Generation Roundtable



ALBERS
SCHOOL OF BUSINESS
AND ECONOMICS

Seattle University's *Next Generation Roundtable* addresses the need we have heard from many members of the family business community that the next generation of family business leaders needs help in preparing themselves for taking on more responsibilities in the family business. Our Roundtables provide a safe, interactive environment where members can freely share personal and business issues and gain valuable insights and solutions.

Purpose

Create a confidential community comprised of non-competing "next generation" family business men and women who are interested in becoming leaders in their family business and in the process learn more about themselves and others. Participants will better understand the complexity of family businesses and learn to prepare to be leaders and owners of their own family businesses.

Who Should Participate?

Individuals between the ages of 25 – 45 years of age who are currently working in management roles either in their own family business or outside the family business or potential successors of the family business either as a manager and /or owner. Each group is limited to 12 participants and there is a competitive application process.

What does it entail?

In becoming a member of a Next Generation Roundtable, you will meet on the Seattle University Campus with your professionally facilitated peer group from 10:00am-4:00pm to discuss a vast array of topics ranging from understanding the life cycles of business, family and you; generational dynamics within the family and business; leadership in the family business; succession and you; keeping it all together work/life balance; Family Business 101; finance for the family business; professionalizing the family business; individual "dig ins" sharing current mini-case studies, and much more. Also, you will be introduced to outside speakers and University faculty who will share topical information which will be relevant to you when running your business.

Program Details

Roundtable members meet for regular facilitated peer group meetings six times per year where they receive instructional content from experts focused on family business leadership, engage in experiential practical learning activities, and personal assessment. Individualized coaching and mentoring is an integral part of this program. Personalized learning projects for participants own family and business, opportunities to visit other family businesses and learn from others are all a part of this dynamic Roundtable.

Additionally, three Professional Development Roundtables are offered annually on various topics such as team work and leadership. All Seattle University Roundtable members are invited, and we encourage family members to attend as well.

How Much does it Cost?

Participation is \$4,500 per year. Members are asked to commit for at least a year in order to provide stability and continuity to the group. One annual payment is preferred. Otherwise, each participant will be billed \$1,125 four times per year in advance regardless of actual attendance. Membership will continue month by month on the same terms after one year unless cancelled.

If you feel you could benefit from this program or would simply like to learn more, please let us know. We can share more specifics and answer all your questions. We are very serious about the synergy of our members and want everyone in the group to feel like they belong and are of value to each other. We encourage any prospective member to attend one of our sessions to see how the group functions before you commit to becoming a member. Then you can decide if this is right for you and your organization.

ENTREPRENEURSHIP CENTER

901 12th Avenue P.O. Box 222000 Seattle, WA 98122-1090 www.seattleu.edu Tel.: (206) 296-5715 Fax: (206) 296-5795