

# FADE R. EADEH

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## ACADEMIC EMPLOYMENT

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- 2022-present **Seattle University (Seattle, WA)**  
Assistant Professor, Psychology, Seattle University
- 2019-2022 **Carnegie Mellon University's Tepper School of Business (Pittsburgh, PA)**  
Post-Doctoral Fellow, Organizational Behavior and Theory
- 2017 -2019 **Emory University's Goizueta Business School (Atlanta, GA)**  
Post-Doctoral Fellow, Organization and Management

## EDUCATION

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- 2017 **Washington University**  
Ph.D. in Psychological and Brain Sciences (social and personality psychology)
- 2013 **Washington University**  
A.M. in Psychology (social and personality psychology)
- 2008 **John Carroll University**  
B.S. in Psychology, B.A in Political Science

## PUBLICATIONS

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- Eadeh, F. R. & Chang, K. (2020).** [Can threat increase support for liberalism? New insights into the relationship between threat and political attitudes.](#) *Social Psychological and Personality Science*, 11, 88-96.
- Press Coverage :** [The New York Times](#)
- Trojan, J., Bonetto, et al. (2020: including **Eadeh, F. R.**). [Positive associations between anomia and intentions to engage in political violence: Cross cultural evidence from four countries.](#) *Peace Psychology*, 26, 217-223.
- Lambert, A. J., **Eadeh, F. R.**, & Hanson, E. J. (2019). [Anger and its consequences for judgment and behavior: Recent developments in social and political psychology.](#) *Advances in Experimental Social Psychology*. 59, 103-173.
- Eadeh, F. R.**, Peak, S. A., & Lambert, A. J. (2017). [The bittersweet taste of revenge: On the negative and positive consequences of retaliation.](#) *Journal of Experimental Social Psychology*, 68, 27-39.

**Press Coverage:** [The Huffington Post](#), [Daily Mail](#), [Yahoo](#), [Pacific Standard Magazine](#), [Quartz](#), [Men's Health](#)

- Tharp, M., Holtzman, N. S., & **Eadeh, F. R.** (2017). [Mind perception and individual differences: A replication and extension, with implications for everyday personality.](#) *Basic and Applied Social Psychology*, 39, 68-73.
- Peak, S. A., Hanson, E. J., **Eadeh, F. R.**, & Lambert, A. J. (2016). [On the light versus dark side of empathy: Implications for intergroup dynamics in a diverse society.](#) In W. Tate IV, N. Staudt, & A. Macrander (Eds) *The Crisis of Race in Higher Education: A Day of Discovery and Dialogue* (pp. 153-176). Emerald Group Publishing Limited.
- Lambert, A., **Eadeh, F. R.**, Peak, S., Scherer, L., Schott, J.P. and Slochower, J. (2014). [Towards a greater understanding of the emotional dynamics of the mortality salience manipulation.](#) *Journal of Personality and Social Psychology*, 106, 655-678.
- Lambert, A., Peak, S., **Eadeh, F. R.** & Schott, J.P. (2014). [How do you feel now? On the perceptual distortion of extremely recent changes in anger.](#) *Journal of Experimental Social Psychology*, 52, 82-95.

### **MANUSCRIPTS UNDER REVIEW OR REVISION**

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Zhao, M<sup>†</sup>, **Eadeh, F.R<sup>†</sup>**, Nguyen, N. T, Gupta, P., Admoni, H., Gonzalez, C., & Woolley, A. W. (2022). Teaching agents to understand teamwork: Evaluating and predicting collective intelligence as a latent variable via Hidden Markov Models. Invited Revision at *Computers in Human Behavior*.

† Shared First Authorship

### **MANUSCRIPTS IN PREPARATION/CURRENT PROJECTS**

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**Eadeh, F. R.**, Dorison, C., & Lambert, A. J. (2022). A new model of “conservative shifts” after terrorist threat: Anger (not fear) and narrow (not broad).

**Eadeh, F. R.**, & Lee, S. (2022). Attack of the robots: The threat of automation on workplace attitudes.

**Eadeh, F. R.**, & Lee, S. (2022). The distinct effects of personality on willingness to reskill.

**Eadeh, F. R.**, Ostrowski, B., & Woolley, A. W. (2022). Misery Loves Company: The Implications of Mood for Affiliation and Collective Intelligence in Remote Collaboration. In preparation for submission.

**Press Coverage :** [The Wall Street Journal](#)

**Eadeh, F. R.**, Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (2022). Does Anger help or hurt individual and team performance?

**Eadeh, F. R.,** Godefroidt, A., & Adam-Troian, J. (2022). Towards a Greater Understanding of the Dynamic Link between Threat and Political Attitudes.

### **OTHER PUBLICATIONS**

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**Eadeh, F. R.,** & Easton, G. (2020, January 23). [The science of managing data science teams: A synthesis of academic and industry insights](#) Emory Think Tank Initiative.

**Eadeh, F. R.,** & Chang, K. K. (June, 2019). [Do threatening events increase support for liberal or conservative viewpoints? It depends on the type of threat.](#) *Society for Personality and Social Psychology Character and Context Blog.*

**Eadeh, F. R.,** Peak, S. A., & Lambert, A.J. (2016). [The bittersweet taste of revenge.](#) *Society for Personality and Social Psychology Character and Context Blog.*

**Eadeh, F. R.,** & Peak, S. A (2016, July 17). [Psychology can help us understand the warped logic of revenge.](#) *Quartz Magazine.*

### **AWARDS/GRANTS**

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December 2021	2022 Army Educational Outreach Program (with A.W. Woolley) Undergraduate Research Assistance Program (\$4,500)
December 2020	2021 Army Educational Outreach Program (with A.W. Woolley) Undergraduate Research Assistance Program (\$4,500)
January 2019	Winning submission (with A. Godefroit, J. Troijan), MZES-Gesis Pre-Registration Challenge, Open Social Science Conference (€ 2,000)
Fall 2016—Spring 2017	Washington University Departmental Dissertation Award (\$1,000)
Fall 2016—Spring 2017	Washington University Academic Dissertation Fellowship
January 2015	SPSP Graduate Diversity Travel Award (\$500)
Fall 2013—Spring 2014	Dean's Award for Teaching Excellence (1 of 17 teaching assistants awarded by the Graduate School of Arts and Sciences)
Fall 2013—Spring 2014	Outstanding Teaching Assistant Nominee, Department of Psychology

### **INVITED TALKS**

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Spring 2023	Toronto Metropolitan University—Social Psychology Seminar Series
January 2022	University of Dayton, Kunz–Losee Social Psychology Lab
October 2021	Miami University of Ohio, Hunger Lab
April 2021	Carnegie Mellon University, Center for Behavioral Decision Research (CBDR) speaker series
September 2019	DePaul University, Department of Social Psychology
April 2019	Tilburg University, Department of Social Psychology
January 2019	University of Kentucky, Social (Psychology) Brownbag Speaker Series
April 2018	Georgia Southern University, Department of Psychology Colloquium
October 2017	University of Georgia, Social and Personality Psychologists at UGA Speaker Series
October 2017	Emory University, Goizueta Business School Experimental Speaker Series

February 2017      University of Toronto, Munk School of Global Affairs and Public Policy  
 September 2015      University of Kansas, Social Psychology Speaker Series

## CONFERENCE ACTIVITY/PRESENTATIONS

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### Chaired Symposia

**Eadeh, F. R.** (2021). *Emotions, algorithms, and the future of work*. Panel presentation at the 81<sup>st</sup> Annual Academy of Management Conference, Virtual Presentation.

Hanson, E. & **Eadeh, F. R.** (August, 2016). *On the consequences of threat for political attitudes: Implications for the 2016 election and beyond*. Symposium presented at the American Psychological Association conference, Denver, Colorado.

### Paper Presentations

**Eadeh, F. R.**, Dorison, C., & Lambert, A. J. (July 2022). A new model of “conservative shifts” after terrorist threat: Anger (not fear) and narrow (not broad). Paper presentation at the International Society of Political Psychology Annual Conference, Athens, Greece

**Eadeh, F. R.**, Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (July 2022). Does Anger help or hurt individual and team performance? Paper presentation at 17<sup>th</sup> annual INGroup Conference, Hamburg, Germany.

**Eadeh, F. R.**, Ostrowski, B., & Woolley, A. W. (October 2021). *Misery loves company: The implications of mood for affiliation and collective Intelligence in remote collaboration*. Paper presentation at the 16<sup>th</sup> annual INGroup conference, Virtual Presentation.

**Eadeh, F.R.** & Lee, S. (August, 2021). *Attack of the robots: The threat of automation on workplace attitudes*. Paper presentation at the 81<sup>st</sup> Annual Academy of Management Conference, Virtual Presentation.

Lee, S., & **Eadeh, F.R.** (July, 2021). *Attack of the robots: The threat of automation on workplace attitudes*. Paper presentation at the International Society of Justice Research, Virtual Presentation.

**Eadeh, F. R.**, Dorison, C., Peak, S. A., Slochower, J., Skallerud, W., Hanson, E. J., & Lambert, A. J. (July, 2021). *Terrorist threat, affect, and ideological “shifts to the right”: An anger-affordance model*. Paper presentation at the International Society of Justice Research, Virtual Presentation.

**Eadeh, F. R.**, Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (June 2021). *Does anger help or hurt individual and team performance?* Paper presentation at the ACM Collective Intelligence conference 2021.

- Eadeh, F. R.,** Dorison, C., Peak, S. A., Slochower, J., Skallerud, W., Hanson, E. J., & Lambert, A. J. (July, 2020). *Terrorist threat, affect, and ideological “shifts to the right”: An anger-affordance model*. Paper presentation at the International Society of Political Psychology Annual Conference, Berlin, Germany.
- Eadeh, F. R.,** & Chang, K. (May, 2019). *New insights into the relationship between threat and political attitudes*. Paper presented at the Association for Psychological Science, Washington, DC.
- Eadeh, F. R.,** & Chang, K. (July, 2018). *Can threat increase support for liberalism? New insights into the relationship between threat and political attitudes*. Paper presented at the International Society of Political Psychology Annual Conference, San Antonio, TX.
- Eadeh, F. R.,** & Chang, K. (July, 2018). *Can threat increase support for liberalism? New insights into the relationship between threat and political attitudes*. Paper presented at International Society for Justice Research, Atlanta, GA.
- Eadeh, F. R.,** Peak, S. A., & Lambert, A. J. (January, 2017). *The bittersweet taste of revenge*. Paper presented at the Society for Personality and Social Psychology, San Antonio, TX.

### Poster Presentations

- Eadeh, F. R.,** Zhao, M., Nguyen, T.N., Gupta, P., Gonzalez, C., Admoni, H., & Woolley, A.W. (June 2021). *Does anger help or hurt individual and team performance?* Poster presentation at the 16<sup>th</sup> annual INGRoup conference, Virtual Presentation.
- Eadeh, F. R.,** & Chang, K. (2018). *Can threat cause shifts to the political left? New Insights into the relationship between threat and political attitudes*. Poster presented at the Society for Personality and Social Psychology, Atlanta, GA.
- Eadeh, F. R.,** Peak, S. A., & Lambert (January, 2016). *Knowing vs. caring: Towards a greater understanding of the role of expertise in motivated optimism*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Eadeh, F. R.,** Peak, S. A., & Lambert (February, 2015). *Death demystified: A linguistic coding analysis of the mortality salience manipulation*. Poster presented at the Society for Personality and Social Psychology, Long Beach, CA.
- Eadeh, F. R.,** Peak, S. A., & Lambert (February, 2015). *The bittersweet taste of revenge*. Poster presented at the Morality & Justice Preconference, Long Beach, CA.
- Tharp, M., Holtzman, N. S., & **Eadeh, F. R.** (August, 2014). *Perception of mind and big five personality traits*. Poster presented at the American Psychological Association, Washington, D.C.

- Eadeh, F. R.,** Peak, S. A., & Lambert (February, 2014). *Death demystified: A linguistic coding analysis of the mortality salience manipulation*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Peak, S., **Eadeh, F. R.,** & Lambert, A. (February, 2014) *Sins of the father: On the dual roles of collectivism and just world beliefs*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Chasse, R., **Eadeh, F. R.,** & Leander, N. P., (February, 2014). *The nose knows: On the relationship between embodiment and social judgment*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Peak, S. A., **Eadeh, F. R.,** & Lambert, A. J. (January, 2013). *His and hers: Gender differences in appraisals of self and others when faced with loss*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Eadeh, F. R.,** Peak, S. A., & Lambert, A. J. (January, 2013). *The affective mechanism to dehumanization*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Eadeh, F. R.,** Lambert, A. J., & Peak, S. A. (May, 2012). *The interplay between attitudes and personality on support towards antiterrorism policies*. Poster presented at the Association for Psychological Science, Chicago, IL.
- Peak, S. A., **Eadeh, F. R.,** Lambert, A. J., & Schott, J. P. (January, 2012). *Presidential rally effects and Bin Laden's death: The relationship between negative emotions and presidential support*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.

## TEACHING EXPERIENCE

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| Summer 2022               | Carnegie Mellon University Tepper School of Business,<br>Organizational Behavior<br>Mean Instructor Rating: 4.71/5.0  |
| Spring 2018 & Spring 2019 | Emory University, Principles of Organization and Management:<br>core undergraduate course in organizational behavior<br>2 sections per semester, ~120 students per semester<br>Mean Instructor Rating: 4.4/5.0; (2018) 3.9/5.0 (2019) |

## PROFESSIONAL SERVICE

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### Ad-Hoc Reviewer

*Topics in Cognitive Sciences*

*Army Research Office*

*Trends in Cognitive Science*

*Organization Science* (3)

*The Journal of Personality and Social Psychology*

*Personality and Social Psychology Bulletin* (7)  
*Aggressive Behavior* (3)  
*Social and Personality Psychology Compass*  
*Death Studies*  
*Sage Open*

#### **DEPARTMENTAL/UNIVERSITY COMMUNITY SERVICE**

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Fall 2016 – Spring 2017	Washington University Diversity Symposium Member
Fall 2014 – Spring 2017	Psychology Graduate Student Association, Chair
Fall 2013 – Spring 2014	Peer Mentoring & Welcoming Committee
Fall 2012 – Spring 2013	Green Committee Representative

#### **PROFESSIONAL ORGANIZATION MEMBERSHIP**

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Academy of Management  
Association for Collective Intelligence  
INGRoup  
International Society for Justice Research  
International Study of Political Psychology  
Society for Personality and Social Psychology

#### **PRE-DOCTORAL EMPLOYMENT**

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2008-2011	Research Coordinator, Duke University's Social Science Research Institute
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## Professional References

Professor Anita Woolley, Ph.D.  
Carnegie Mellon University  
Tepper School of Business  
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Pittsburgh, PA 15213  
Phone (412) 268-2287  
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Professor Alan J. Lambert, Ph.D.  
Washington University  
Department of Psychological and Brain Sciences  
1 Brookings Dr,  
St. Louis, MO 63130  
Phone: (314) 935-7176  
Email: [alambert@wustl.edu](mailto:alambert@wustl.edu)

Professor Catherine Shea, Ph.D.  
Carnegie Mellon University  
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