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## **EDUCATION**

- 1997            West Virginia University, Morgantown, WV  
                    Ph.D., Counseling Psychology
- 1991            Villanova University, Villanova, PA  
                    M.S., Counseling and Human Relations
- 1983            University of Florida, Gainesville, FL  
                    B.S., Psychology

## **PROFESSIONAL CREDENTIALS**

- 2024-present   Licensed Clinical Mental Health Counselor  
                    State of North Carolina
- 2024-present   Qualified Supervisor  
                    State of North Carolina
- 2015-present   Licensed Professional Counselor  
                    State of Missouri
- 2001-present   Licensed Clinical Professional Counselor  
                    State of Illinois

## **ACADEMIC EXPERIENCE**

- 9/24-present        Full Clinical Professor and Assistant Program Director  
                            Online Clinical Mental Health Counseling Program  
                            College of Education, Seattle University
- Duties include teaching courses in a clinical mental health masters  
                            counseling program and assisting the Program Director in administering  
                            the program.

- 11/23-present Contributing Faculty – Clinical Mental Health Counseling  
School of Counseling, Walden University, Minneapolis, MN
- Duties include teaching two courses in a clinical mental health masters counseling program.
- 9/19-3/21 Clinical Full Professor  
5/17-9/19 Core Faculty/Clinical Lecturer  
Counseling@Northwestern, The Family Institute at Northwestern University, Evanston, IL
- Duties included teaching, mentoring, and advising students in a clinical mental health masters counseling program.
- 1/17-5/17 Senior Core Faculty  
8/14-1/17 Core Faculty – Counselor Education and Supervision
- Duties included chairing doctoral dissertation committees and teaching, supervising, mentoring, and advising students in a doctoral counselor education and supervision program. Additional responsibilities included administering the residency program for CES doctoral students.
- 7/12-7/14 Chair – Department of Counseling and Special Education  
College of Education, DePaul University, Chicago, IL
- Managed all administrative responsibilities for the department, including budgetary oversight, hiring, and management of staff, assessment of programs, and strategic planning.
- 7/09-6/12 Associate Chair – Department of Counseling and Special Education  
College of Education, DePaul University, Chicago, IL
- Assisted the Chair in all administrative responsibilities for the department, including budgetary oversight, hiring and management of staff, assessment of programs, and strategic planning.
- 7/09-7/11 Clinical Director – Counseling Program  
College of Education, DePaul University, Chicago, IL
- Directed and coordinated all aspects of the clinical program in the counseling program. This includes updating the clinical handbook, organizing and conducting the clinical orientation, monitoring progression of student application for clinical work, overseeing updates to the clinical site database, interfacing with students and supervisors as problems arise, creating clinical sections of practicum and internship, and monitoring all paperwork for completion of clinical hours.

- 7/08-7/09      Clinical Co-Director – Counseling Program  
College of Education, DePaul University, Chicago, IL
- Co-directed all aspects of the clinical program in the counseling program. This includes updating the clinical handbook, organizing and conducting the clinical orientation, monitoring progression of student application for clinical work, overseeing updates to the clinical site database, interfacing with students and supervisors as problems arise, creating clinical sections of practicum and internship, and monitoring all paperwork for completion of clinical hours.
- 9/03-8/14      Associate Professor – Counseling Program  
College of Education, DePaul University, Chicago, IL
- Duties included teaching, scheduling, designing and implementing new student orientations, and advising.
- 5/02-8/03      Program Coordinator – Counseling and Development  
School of Education, Purdue University Calumet, Hammond, IN
- Directed the school counseling and mental health counseling programs. Maintained the program's web site. Coordinated class scheduling and registration.
- 4/01-8/03      Associate Professor of Education (tenure granted)  
8/96-4/01      Assistant Professor of Education  
School of Education: Counseling and Development, Purdue University  
Calumet, Hammond, IN
- Designed and instructed a variety of master's level courses in counseling. Advised mental health and school counseling students in the master's program.
- 9/98-2003      Adjunct Faculty: Counseling  
Counseling Psychology, Illinois School of Professional Psychology,  
Chicago, IL
- Taught in master's program and served as committee member for doctoral student clinical research project on adolescent biracial identity.
- 8/95-7/96      Adjunct Faculty: Psychology  
Psychology Department, Midway College, Midway, KY

- 3/96-6/96      Adjunct Faculty: Counseling  
Master's Counseling Program, West Virginia Graduate College,  
Charleston, WV
- 2/95-5/95      Co-Instructor: Prepracticum  
Center for Counseling and Student Development, University of Delaware,  
Newark, DE
- 1/95-5/95      Part-Time Faculty: Advanced Groups  
Department of Education and Human Services, Villanova University,  
Villanova, PA

## **PROFESSIONAL CLINICAL EXPERIENCE**

- 3/24-present      Licensed Clinical Mental Health Counselor  
Fosnight Center for Sexual Health, Asheville, NC
- This is a part-time position providing mental health services to clients seeking counseling for sexual health and a variety of mental health concerns.
- 2/24-present      Private Practice - Remote  
Asheville, NC
- 6/17-present      Private Practice - Remote  
Kansas City, MO
- 8/99-present      Private Practice - Remote  
Chicago, IL
- 8/00-5/03      Counselor and Clinical Supervisor  
Purdue University Calumet Counseling Center, Hammond, IN
- 8/94-7/95      Predoctoral Internship  
Center for Counseling and Student Development, University of Delaware  
(APA accredited), Newark, DE
- 6/93-7/94      Outpatient Psychotherapist  
Summit Center for Human Development, Clarksburg, WV
- 8/92-5/94      Doctoral Practicum  
Carruth Center for Counseling and Psychological Services, West Virginia  
University, Morgantown, WV

12/90-7/91                      Private Practice Psychotherapist  
Media, PA

## **TEACHING and COURSE DEVELOPMENT**

### **Teaching**

Walden University, 2023-present; Master's level courses

COUN 6100, Introduction to Clinical Mental Health Counseling  
CMHC PP1, Clinical Mental Health Counseling Pre-Practicum 1

Counseling@Northwestern, 2017-2020; Master's level courses

COUN 406, Theories of Counseling and Psychotherapy  
COUN 480-6, Counseling Methods I: Skills for Counseling and Psychotherapy  
COUN 482-6, Counseling Methods III: Outreach, Prevention, and Advocacy  
COUN 416, Research Methods in Counseling

Walden University, 2014-2017; Doctoral level courses

COUN 8001, Foundations for Graduate Study in Counselor Education and Supervision  
COUN 8110, Professional Orientation, Ethics, and Identity  
COUN 8115, Advanced Counseling Theories  
COUN 8125, Teaching in Counselor Education  
COUN 8024M, Advising/Mentoring Forum  
COUN 8560, Dissertation

DePaul University (Chicago, IL), 2003-2014; Master's level courses

HSC 451, Legal and Ethical Issues in Counseling  
HSC/CSL 452, Introduction to the Counseling Profession  
HSC 454, Career Counseling  
HSC/CSL 467, Counseling Theories  
HSC 510, Multicultural Counseling (Study Abroad Program)  
HSC 512, Crisis Intervention  
HSC 552, Practicum in Counseling  
HSC 553, Internship I in Counseling  
HSC 554, Internship II in Counseling

Purdue University Calumet (Hammond, IN), 1996-2003; Master's level courses

EDPS 500, Human Relations in Group Counseling  
EDPS 501/503, Introduction to Counseling and Guidance  
EDPS 590R, Research in Education  
EDPS 591G, Group Process  
EDPS 600, Counseling Theories and Techniques  
EDPS 601, Counseling Theories and Techniques – Laboratory

EDPS 620A, Counseling Seminar: Trauma and Recovery  
 EDPS 620B, Counseling Seminar: Brief Therapy  
 EDPS 620D, Counseling Diverse Populations  
 EDPS 620E, Counseling Seminar: Etiology and Treatment of Eating Disorders  
 EDPS 620S, Counseling Seminar: Counseling Gay, Lesbian, and Bisexual Clients  
 EDPS 695, Mental Health Counseling Internship

Illinois School of Professional Psychology (Chicago, IL), 1998-2003; Master's level course  
 PC 410, Group Counseling

Midway College (Midway, KY), 1995-1996; Undergraduate level courses  
 PSY 180, General Psychology  
 PSY 260, Human Growth and Development

West Virginia Graduate College (Charleston, WV), March-June, 1996; Master's level courses  
 Counseling 565, Crisis Intervention  
 Counseling 602, Consultation

University of Delaware (Newark, DE), February-May, 1995; Master's level course  
 EDUC 663 Counseling Skills Lab for Counselors and Psychologists

Villanova University (Villanova, PA), January-May, 1995; Master's level course  
 CHR 8686, Advanced Group Procedures

West Virginia University (Morgantown, WV), September-December, 1993; September-  
 December, 1994; Master's level courses  
 COUN 382D, Special Topics: Counseling Gay, Lesbian, and Bisexual Clients  
 COUN 685 Practicum

## **Course Development**

### Walden University

Pre-Practicum I and II, (substantial redesign of residency for CES doctoral students)  
 Teaching in Counselor Education, COUN 8125 (substantial co-redesign of the course)

### DePaul University

Introduction to the Counseling Profession, HSC/CSL 452 (substantial redesign into  
 hybrid)  
 Multicultural Counseling, HSC 510 (Study Abroad Program in Mexico)  
 Crisis Intervention, HSC 512

### Purdue University Calumet

Group Process  
 Counseling Seminar: Trauma and Recovery  
 Counseling Seminar: Brief Therapy  
 Counseling Seminar: Etiology and Treatment of Eating Disorders

Counseling Seminar: Counseling Gay, Lesbian, and Bisexual Clients  
Mental Health Counseling Internship

West Virginia University  
Special Topics: Counseling Gay, Lesbian, and Bisexual Clients

## **AWARDS and NOMINATIONS**

Mentor Award, Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling, 2011.

Excellence in Teaching Award, DePaul University, School of Education, 2005/2006.  
Nominated for Outstanding Teacher Award, Purdue University Calumet, School of Education, 2002/2003.

Arlen G. and Louise Stone Swiger Doctoral Fellow, West Virginia University, 1991-1994.

## **RESEARCH: PUBLICATIONS and PRESENTATIONS**

### **Publications – Peer-Reviewed Journal Articles**

Cisneros, D., Anandavalli, S., Brown, E.M., Whitman, J.S., & Chaney, M.P. (2022). Anti-racist mentorship: A multicultural and social justice approach to mentoring students identifying as Black, Indigenous, and persons of color in counselor education. *Journal of Counselor Leadership and Advocacy*, 10 (1), 63-75.

<https://doi.org/10.1080/2326716X.2022.2162462>

Chaney, M., & Whitman, J. S. (2020). Affirmative wellness counseling with older LGBTQ+ adults. *Journal of Mental Health Counseling*, 42 (4), 303-322.

<https://doi.org/10.17744/mehc.42.4.02>

Whitman, J. S., & Bidell, M. P. (2014). Affirmative lesbian, gay, and bisexual counselor education and religious beliefs: How do we bridge the gap? *Journal of Counseling and Development*, 92, 162-169. DOI: 10.1002/j.1556-6676.2014.00144.x

Bidell, M. P., & Whitman, J. S. (2013). A review of lesbian, gay, and bisexual affirmative counseling assessments. *Counseling Outcome Research and Evaluation*, 4(2), 112-126. DOI: 10.1177/2150137813496423

Riggle, E. D. B., Whitman, J. S., Olson, A., Rostosky, S. S., & Strong, S. (2008). The positive aspects of being a lesbian or gay man. *Professional Psychology: Research and Practice*, 39 (2), 210-217.

- Whitman, J. S., Boyd, C. J., & Horn, S. (2007). Activism in the schools: Providing GLBTQ affirmative training to school counselors. *Journal of Gay and Lesbian Psychotherapy, 11* (3/4), 143-154.
- Smith, J. O., Whitman, J. S., Grant, P. A., Stanutz, A., Russett, J. A., & Rankin, K. (2001). Peer networking as a dynamic approach to supporting new faculty. *Innovative Higher Education, 25*(3), 197-208.
- Alton, C. S., Whitman, J. S., & Boyd, C. J. (2000). Benefits of brief counseling training for master's level trainees in university counseling centers. *Journal of College Counseling, 3*(2), 168-177.
- Whitman, J. S., Cormier, L. S., & Boyd, C. J. (2000). Lesbian identity management at various stages of the coming out process. *International Journal of Sexuality and Gender Studies, 5*(1), 3-18.
- Whitman, J. S., Morgan, L. B., & Alfred, A. (1996). Graduate students as coleaders of groups: A trainee's experience. *Journal for Specialists in Group Work, 21*, 187-193.
- Whitman, J. S. (1995). Providing training about sexual orientation in counselor education. *Counselor Education and Supervision, 35*, 168-174.

### **Publications – Other Articles**

- Whitman, J. S., Glossoff, H. L., Kocet, M. M., & Tarvydas, V. (2006, July). Ethical issues related to conversion or reparative therapy. *Counseling Today, 14*-15.

### **Publications – Edited Books**

- Whitman, J.S., & Boyd, C. J. (Eds.). (2020). *Homework, assignments, and handouts for LGBTQ+ clients: A mental health and counseling handbook*. Routledge.
- Whitman, J. S, & Haddock, L. R., &. (Eds.). (2018). *Skill development in counselor education: A comprehensive workbook*. New York, NY: Routledge.
- Haddock, L. R., & Whitman, J. S. (Eds.). (2018). *Preparing the educator in counselor education: A comprehensive guide to building knowledge and developing skills*. New York, NY: Routledge.
- Whitman, J. S., & Boyd, C. J. (Eds.). (2003). *The therapist's notebook for lesbian, gay, and bisexual clients: Homework, handouts, and activities for use in psychotherapy*. Binghamton, NY: The Haworth Press.



## Publications - Book and Other Chapters

- Whitman, J. S., Chaney, M. P., & Park, J. (2023). Sexual orientation and identity: Let me be perfectly queer. In A. Schubert & M. Pope (Eds.) *Handbook of human sexuality counseling: A sex positive approach* (pp. 145-157). American Counseling Association.
- Whitman, J. S., Friesema, A. E., & Davidson, E. (2023). Feminist approaches to counseling. In R. Fulmer (Ed.), *Counseling and Psychotherapy: Theory & Beyond* (pp. 136-168). Cognella Academic Publishing.
- Rodriguez, D. M., & Whitman, J. S. (2020). We've got roots: Using horticultural imagery to explain neurobiology in counseling. In R. Miller & E. Beeson (Eds.) *The neuroeducation toolbox: Collaborative approaches to infusing neuroscience principles in counseling and psychotherapy* (pp. xx-xx). San Diego, CA: Cognella Academic Publishing.
- Whitman, J. S., & Beeson, E. T. (2018). Developing a personal philosophy of teaching. In L. R. Haddock & J. S. Whitman (Eds.) *Preparing the educator in counselor education: A comprehensive guide to building knowledge and developing skills* (pp. 14-34). New York, NY: Routledge.
- Whitman, J. S. (2018). Pin the ethical code on the section. In J. Jordan & B. Perkins (Eds.) *Handbook of experiential teaching in counselor education: A resource guide for counselor educators* (E-reader version). Rock Hill, SC: James Consulting.
- Chaney, M., & Whitman J.S. (2017). Coming out and gay identity development. In C. B. Roland & L. D. Burlew (Eds.) *Counseling LGBTQ adults throughout the life span* (pp. 61-65). Retrieved from <http://www.counseling.org/knowledge-center/lgbtq-resources>
- Whitman, J. S. (2017). Becoming a counseling professional lesbian: Revisiting privilege and challenges. In S. Anderson & V. Middleton (Eds.), *Explorations in privilege, oppression, and diversity* (pp. 173-80) (3rd ed.). Belmont, CA: Brooks Cole.
- Whitman, J. S. (2013). Training school professionals to work with LGBTQ students and families. In E. S. Fisher & K. Komosa-Hawkins (Eds.) *Creating safe and supportive learning environments: A guide for working with lesbian, gay, bisexual, transgender, and questioning youth and families* (pp. 123-140). New York, NY: Routledge.
- Whitman, J.S. (2012). Sex and lesbian women. In S. Dworkin & M. Pope (Eds.) *Case studies in lesbian, gay, bisexual, and transgender counseling* (pp. 249-257). Alexandria, VA: American Counseling Association.
- Whitman, J. S. (2010). How I became a counseling professional lesbian: Privileges and challenges. In S. Anderson & V. Middleton (Eds.), *Explorations in privilege, oppression, and diversity* (pp. 73-80) (2<sup>nd</sup> ed.). Belmont, CA: Brooks Cole.

- Singh, A., Boyd, C. J., & Whitman, J. S. (2010). Counseling competency with transgender and intersex persons. In J. Cornish, J. Illfelder-Kaye, B. Schreier, & K. Taylor (Eds.), *Handbook of multicultural counseling competencies* (pp. 415-442). Washington, DC: American Psychological Association Books.
- Whitman, J. S. (2009). Lesbians and gay men at midlife. In M. Guidon (Ed.), *Self-esteem across the lifespan* (pp. 235-248). New York, NY: Routledge.
- Lidderdale, M. A., Lark, J. S., & Whitman, J. S. (2004). Drawing from the collective wisdom of LGB affirmative counseling professionals: Reflections on affect, relationships and power. In J. M. Croteau, J. S. Lark., M. A. Lidderdale, & Y. B. Chung (Eds.), *Deconstructing heterosexism in the counseling professions: Multicultural narrative voices* (pp. 229-250). Thousand Oaks, CA: Sage Publications.
- Whitman, J. S. (2003). Stigmatizing issues. In D. Huffman, B. K. Price, & K. L. Fontaine (Eds.), *Health problems in the classroom 6-12: An a-z reference guide for educators*, ( pp. 27-36). Thousand Oaks, CA: Sage Publications.
- Whitman, J. S. (2003). Stigmatizing issues. In D. Huffman, B. K. Price, & K. L. Fontaine (Eds.), *Health problems in the classroom PreK-6: An a-z reference guide for educators* (pp. 20-30). Thousand Oaks, CA: Sage Publications.
- Boyd, C. J., & Whitman, J. S. (2003). Who told me that?: Challenging internalized homophobic messages. In J. S. Whitman and C. J. Boyd (Eds.), *The therapist's notebook for lesbian, gay, and bisexual clients: Homework, handouts, and activities for use in psychotherapy* (pp. 56-59). Binghamton, NY: The Haworth Press.
- Boyd, C. J., Whitman, J. S., & Sobel, D. (2003). Enhancing relationships: Sex-role values of lesbian and bisexual women. In J. S. Whitman and C. J. Boyd (Eds.), *The therapist's notebook for lesbian, gay, and bisexual clients: Homework, handouts, and activities for use in psychotherapy* (pp. 150-155). Binghamton, NY: The Haworth Press.
- Whitman, J. S., & Boyd, C. J. (2003). Negotiating relationships with ex-partners. In J. S. Whitman and C. J. Boyd (Eds.), *The therapist's notebook for lesbian, gay, and bisexual clients: Homework, handouts, and activities for use in psychotherapy* (pp. 299-303). Binghamton, NY: The Haworth Press.

### **Publications - National Newsletter Articles**

- Whitman, J. S. (2006, Summer). From our past president. *AGLBIC News*, 31(2), 1-4.
- Whitman, J. S. (2006, Pre-conference). From our president. *AGLBIC News*, 31(1), 1-3.

- Whitman, J. S. (2005, Fall). From our president: Our call to advocacy. *AGLBIC News*, 30(3), 1-2.
- Whitman, J. S. (2005, Summer). From our president. *AGLBIC News*, 30(2), 1-7.
- Whitman, J. S. (2004, Summer). Mentoring update. *AGLBIC News*, 2 (2), 6.
- Whitman, J. S. (2004, Pre-conference). Meeting mentors and protégées: AGLBIC mentoring program. *AGLBIC News*, 29 (1), 3.
- Whitman, J. S. (2004, Pre-conference). AGLBIC booth: ACA 2004 convention. *AGLBIC News*, 29 (1), 3.
- Whitman, J. S. , Lidderdale, M. (2003, Pre-conference). AGLBIC booth, mentoring, and graduate students. *AGLBIC News*, 28 (1), 3.
- Marsteller, D., & Whitman, J. S. (2002, Summer). Graduate students network: Electronic peer support. *AGLBIC News*, 27 (2), 4.
- Whitman, J. S. (2002, Summer). Getting involved: AGLBIC's graduate students. *AGLBIC News*, 27 (2), 9.
- Whitman, J. S. (2002, March). News from the mentoring program. *AGLBIC News*, 27 (1), 4.

### **Conference Presentations – Peer-Reviewed**

- Whitman, J.S., & Chaney, M. P. (2020, June 24-27). *Wellness counseling and older LGBTQ+ adults*. 3rd International Conference on LGBTQ+ Psychology and Related Fields, Lisbon, Portugal (Conference canceled)
- Fellenger, S. A., & Whitman, J. S. (2018, September). *Best practices in supervising ally development of counselors in training*. Paper presented for the Association for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling Conference, Portland, OR.
- Whitman, J. S. (2018, September). *The International Academy of LGBT Psychology and Related Fields: Promoting LGBT clinical and community mental health, education, and research globally*. Paper accepted for the International Association of Counseling Conference, Rome, Italy.
- Whitman J. S.. & Chaney, M. (2018, September). *Coming out and LGBTQ identity: Older LGBTQ adults*. Paper accepted for the International Association of Counseling Conference, Rome, Italy.
- Farmer, L.B., & Whitman, J. S. (2017, October). *The influences of counselors' "sincerely held beliefs": Implications for training*. Poster presented at the Association for Counselor Education and Supervision Conference, Chicago, IL.

- Farmer, L.B., & Whitman, J. S. (2017, March). *"I put my beliefs aside": Religious and spiritual beliefs when counseling LGB clients*. Paper presented at the American Counseling Association National Conference, San Francisco, CA.
- Haddock, L. R., Whitman, J.S., Russell, S., & Thompson, J. (2107, February). *Dangerous liaisons: Ethical and legal challenges in supervision*. Presentation at the Law and Ethics Conference, New Orleans, LA.
- Thompson, J. D., & Whitman, J.S. (2016, September). *Sexual configurations theory: What is it and how to apply it to counseling LGBTQ clients*. Paper presented for the Association for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling Conference, San Antonio, TX.
- Desmond, K.J., Whitman, J., Trepal, H., Colburn, A., Smith, J.C., & Elliott, G. (2015, October). *ACES supervision task force initiative*. Presented at the Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Whitman, J. S., & Bidell, M. P. (2014, September). *The intersection of LGBT affirmative counselor education and religious beliefs*. Paper presented at the Inaugural Conference of the Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling, New Orleans, LA.
- Whitman, J. S., & Moran, K. (2014, September). *Counselor educators and lesbian, gay, and bisexual affirmative counseling*. Paper presented at the Inaugural Conference of the Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling, New Orleans, LA.
- Whitman, J.S., Goodrich, K.M., & Ockerman, M. S. (2014, February). *Skill development for school counselors and school-based mental health professionals*. Time to Thrive national conference, Las Vegas, NV.
- Bidell, M.P., & Whitman, J. S. (2013, June). *A complex intersection in psychology training: Students with conservative religious beliefs and LGBT affirmative education*. International Conference LGBT Psychology and Related Fields.
- Whitman, J.S., Bidell, M. P., & Horton, T. (2011, October). *Counselor education and affirmative lesbian, gay, and bisexual counseling: How competent are counselor educators?* Annual conference of the Association of Counselor Education and Supervision, Nashville, TN.
- Whitman, J. S. (2009, March). *The positive aspects of being a lesbian or gay man*. Poster presentation for the Annual conference of the American Counseling Association annual convention, Charlotte, NC.

- Whitman, J. S., & Boyd, C. J. (2008, March). *Gender non-conforming adolescents: Individual & school based interventions*. Annual conference of the American Counseling Association annual convention, Honolulu, HI.
- Whitman, J. S., & Boyd, C. J. (2007, October). *School counselors as advocates for LGBTQ students*. Annual conference of the Illinois Counseling Association. Tinley Park, IL.
- Whitman, J. S., Boyd, C. J., & Horn, S. (2007, March). *Making schools safer: Providing LGBTQ affirmative training to school counselors*. Annual convention of the American Counseling Association, Detroit, MI.
- Whitman, J.S., Horn, S., & Drehobl, A. (2006, June). *Activism in the schools: Providing LGBTQ affirmative training to school counselors*. Annual conference of the American School Counseling Association, Chicago, IL.
- Whitman, J. S., Lidderdale, M. A., & Lark, J. S. (2004, August). *Countering heterosexism: Practical suggestions for individual counseling professionals*. Annual American Psychological Association Convention, Honolulu, HI.
- Boyd, C. J., Cheek, J., Chen-Hayes, S., Crethar, H., McLean, R., & Whitman, J. S. (2003, March). *Gender identity, gender expression, and sexual orientation: Counseling and advocacy to overcome violence and oppression*. Annual convention of the American Counseling Association, Anaheim, CA.
- Whitman, J. S., Lidderdale, M., Barret, B., Anderson, A. L., Hartman, K., Tucker, R., Logan, C., & Seem, S. R. (2003, March). *Creating a mentoring program for gay, lesbian, and bisexual counseling students*. Annual convention of the American Counseling Association, Anaheim, CA.
- Whitman, J. S., & Lidderdale, M. (2002, October). *Preparing students to counsel gay, lesbian, and bisexual clients*. Annual conference of the Association of Counselor Education and Supervision, Park City, UT.
- Boyd, C. J., Whitman, J. S., Hollingsworth, L. A., Didelot, M. J., Noffsinger Frazier, N., Raina, K., Shulman, J., Brown, M., & Astramovich, R. (2002, March). *Counseling lesbian, gay, and bisexual clients: Exercises that enliven the treatment*. Annual convention of the American Counseling Association, New Orleans, LA.
- Whitman, J. S., & Lidderdale, M. (2001, October). *Teaching students to counsel gay, lesbian, and bisexual clients*. North Central Association for Counselor Education and Supervision conference, Oakbrook, IL.
- Whitman, J. S., & Lidderdale, M. (2001, March). *Counselor education on gay, lesbian, and bisexual issues*. Annual convention of the American Counseling Association, San Antonio, TX.

- Whitman, J. S., Alford-Keating, P., Greslo, R., & Davey, M. (2001, March). *Mentoring for gay, lesbian, and bisexual university students: How is it working?* Annual convention of the American Counseling Association, San Antonio, TX.
- Whitman, J. S., & Lidderdale, M. (2000, March). *Counselor education on gay, lesbian, and bisexual issues*. Annual convention of the American Counseling Association, Washington, DC.
- Whitman, J. S., & Boyd, C. J. (1999, October). *Supervising student group leaders: Combining theory with practice*. Annual conference of the Association of Counselor Education and Supervision, New Orleans, LA.
- Whitman, J. S. (1999, April). *Lesbian identity management at various stages of the coming out process*. Annual convention of the American Counseling Association, San Diego, CA.
- Whitman, J. S., Verduzco, M., Davey, M., Hartman, K., Gelso, R., Alford-Keating, P., Didelot, M., Hollingsworth, L., & Pramuk, P. (1999, February). *You want to do what?: The ups and downs in the development and implementation of a mentoring program for gay, lesbian, bisexual, and transgender students on a midwest campus*. Midwest Bisexual Lesbian Gay Transgender College Conference, Madison, WI.
- Whitman, J. S. (1998, March). *Lesbian identity management at various stages of the coming out process*. Proposal accepted for presentation at the national conference of the American Counseling Association, Indianapolis, IN.
- Whitman, J. S. (1998, March). *The influence of lesbian identity development on lesbian identity management*. National conference of the Association for Women in Psychology, Baltimore, MD.
- Whitman, J. S., & Boyd, C. J. (1998, March). *Heterosexism and sexism: Their influence on what we say and do in therapy and education*. National conference of the Association for Women in Psychology, Baltimore, MD.
- Whitman, J. S., & Boyd, C. J. (1998, February). *Encountering our own heterosexism and sexism: Now what?*. Midwest Bisexual Lesbian Gay Transgender College Conference, Chicago, IL.
- Whitman, J. S., & Boyd, C. J. (1998, February). *How can I ask if you practice safe sex if I can't even say hi: Assertiveness exploration and training*. Midwest Bisexual Lesbian Gay Transgender College Conference, Chicago, IL.
- Whitman, J. S., Boyd, C. J., & Ferguson, R. (1997, October). *Even counselors and educators have blind spots: Understanding our own heterosexism and sexism*. State conference of the Kentucky Counseling Association, Louisville, KY.

- Whitman, J. S. (1997, June). *Cass' model revisited: The intersection of lesbian identity development and identity management*. National conference Reclaiming Voice: Ethnographic Inquiry and Qualitative Research in a Postmodern Age, University of Southern California, Los Angeles, CA.
- Whitman, J. S., & Boyd, C. J. (1997, April). *But I'm not homophobic!: Exploring subtle heterosexism and sexism in the workplace*. The 3<sup>rd</sup> Annual Symposium on Lesbian, Gay, Bisexual, & Transgender Issues, University of Rhode Island, Providence, RI.
- Whitman, J. S. (1997, March). *Cass' model revisited: The intersection of lesbian identity development and identity management*. Poster presented at the national conference of the Association for Women in Psychology, Pittsburgh, PA.
- Whitman, J. S., Boyd, C. J., & Ferguson, R. (1996, October). *Walking the walk vs. talking the talk: Confronting our own subtle heterosexism and sexism as counseling center professionals*. The Sixth Annual Midwestern Conference on Diversity Issues and the Role of Counseling Centers, University of Illinois, Urbana, IL.
- Whitman, J. S. (1996, March). *Eating disorders: Etiology and treatment issues*. Spring conference of the Kentucky Mental Health Counselors Association and Kentucky Association for Counselor Education and Supervision, Lindsey Wilson College, Columbia, KY.
- Whitman, J. S. (1996, March). *Coming out from adolescence to middlescence*. Spring conference of the Kentucky Mental Health Counselors Association and Kentucky Association for Counselor Education and Supervision, Lindsey Wilson College, Columbia, KY.
- Whitman, J. S. (1994, August). *Let's talk about sex: Training counselors to facilitate small group discussions on sexuality*. The West Virginia University Committee on Sexual Awareness conference on Teaching Sexuality in Higher Education, Morgantown, WV.
- Morgan, L. B., Whitman, J. S., Martin, B. J., & Lierman, C. (1994, April). *Theory into practice: Graduate students as co-leaders of groups*. Paper accepted for presentation at the national convention of the American Counseling Association, Atlanta, GA.
- Morgan, L. B., Whitman, J. S., Martin, B. J., & Lierman, C. (1992, March). *Neither fish nor fowl: Graduate students as co-leaders of groups*. Poster presented at the national convention of the American Counseling Association, Baltimore, MD.

### Conference Presentations – Invited

- Neuer Colburn, A., Whitman, J. S., Elliott, G. M., Choudhuri, D. D., & Kemer, G. (2017, March). *Holding the tension: Congruence and ethics in supervising values conflicts*. Paper presented at the American Counseling Association National Conference, San Francisco, CA.
- Trepal, H., Elliott, G. M., & Whitman, J. S. (2016, April). *The ACES supervision task force initiative: Results from a national survey of supervisors*. Poster presented at the American Counseling Association National Conference, Montreal, Canada.
- Cannon, E. P., Dew, B., Whitman, J. S., Marszalek, J., Goodrich, K. J., & Logan, C. (2016, April). *A retrospective on marriage equality: Montreal 2006 and 2016*. Paper presented at the American Counseling Association National Conference, Montreal, Canada.
- Whitman, J. S. (2015, May). *LGBT mental health disparities and minority stress*. Symposium conducted at the 2015 Annual Conference of the British Psychological Society, Liverpool, UK.
- Kocet, M. M., Logan, C. R., & Whitman, J. S. (2015, March). *Integrating the new 2014 code of ethics into practice with LGTBQ clients*. Annual conference of the American Counseling Association annual convention, Orlando, FL.
- Whitman, J.S., Barret, B., Logan, C., Farley, N., Chung, B., Pisarcik, M., Cashwell, C., Harting, A., & McCollum, V. (2006, April). *Competencies to action: The intersection of division competencies in training counselors to serve lesbian, gay, bisexual, and transgender individuals and families*. Annual convention of the American Counseling Association, Montreal, Canada.
- Whitman, J. S., Kocet, M. M., & Logan, C. (2005, April). *Becoming ethical and competent: Using the AGLBIC competencies with gay, lesbian, and bisexual clients*. Annual convention of the American Counseling Association, Atlanta, GA.

### WORKSHOPS/PRESENTATIONS

- Whitman, J., Neuer Colburn, A. A., Choudhuri, D. D., & Kemer, G. (2017, October). *Holding the Tension: A skills workshop for responding to values conflicts in supervision*. Invited Pre-Conference Workshop, Association for Counselor Education & Supervision Conference, Chicago, IL.
- Whitman, J. S. (2016, March 17). *Women in same-sex relationships: Strengths and challenges*. A presentation for the LGBT Mental Health Guild. Kansas City, MO.
- Whitman, J. S. (2012, February 10). *Lesbian identity development*. A presentation for the Chicago Lakeshore Hospital Lecture Series. Chicago, IL.



GLSEN Chicago. (2008, June 16-18). *Creating safe schools for all: A training course on preventing anti-gay harassment in schools*. Three-day workshop for teachers and school service personnel including a school service personnel track. Chicago, IL.

GLSEN Chicago. (2007, June 18-20). *Creating safe schools for all: A training course on preventing anti-gay harassment in schools*. Three-day workshop for teachers and school service personnel including a school service personnel track. Chicago, IL.

Whitman, J. S., & McDevitt, P. J. (2006, May 11 & 12). *Skills for common life*. A workshop for National Superiors of the five United States provinces. Rosemont, IL.

Creating Safe Schools for Illinois/ Coalition for Education on Sexual Orientation (2006, April 20). *Improving the academic climate around sexual orientation and gender identity*. A workshop for school and higher education personnel. University Park, IL.

GLSEN Chicago/Coalition for Education on Sexual Orientation. (2006, January 18). *Safety for all: Addressing anti-gay and anti-transgender violence in the schools*. A workshop for teachers and school service personnel. Chicago, IL.

GLSEN Chicago. (2005, June 20-22). *Creating safe schools for all: A training course on preventing anti-gay harassment in schools*. Three-day workshop for teachers and school service personnel including a school service personnel track. Chicago, IL.

GLSEN Chicago. (2004, June 21-23 ). *Creating safe schools for all: A training course on preventing anti-gay harassment in schools*. Three-day workshop for teachers and school service personnel. Chicago, IL.

Whitman, J. S. (1999, February). *In or out: Making decisions about coming out*. A presentation for the Wellness Seminar Series for Students at William Rainey Harper College. Palatine, IL.

## GRANTS

Illinois Board of Higher Education No Child Left Behind Improving Teacher Quality, Funded (2003/2004). *Improving teacher quality through human relations*.

Purdue University Calumet Undergraduate Research Grant, Funded (Spring, 1999). *Effectiveness of a mentoring program for gay, lesbian, bisexual, and transgender university students*.

## MANUSCRIPT REVIEWER

Reviewer for the 4<sup>th</sup> edition of Sharf, R., (2007). *Theories of psychotherapy and counseling: Concepts and cases*. Pacific Grove, CA: Brooks/Cole.

Reviewer for Anderson, S.K., & Middleton, V.A. (2005). *Explorations in privilege, oppression and diversity*. Belmont, CA: Thomson Brooks/Cole Publishing.

Reviewer for the 8<sup>th</sup> edition of Corey, G., & Corey, M. (2007). *Groups: Process and practice*. Pacific Grove, CA: Brooks/Cole.

Reviewer for the 7<sup>th</sup> edition of Corey, G., (2006). *Theory and practice of group counseling*. Pacific Grove, CA: Brooks/Cole.

Reviewer for the 7<sup>th</sup> edition of Corey, G., & Corey, M. (2003). *Groups: Process and practice*. Pacific Grove, CA: Brooks/Cole.

Manuscript reviewer for *The skilled communicator: Conversations for the 21<sup>st</sup> century* (2002). Pacific Grove, CA: Brooks/Cole.

Reviewer for the 6<sup>th</sup> edition of Corey, G., & Corey, M. (2000). *Groups: Process and practice*. Pacific Grove, CA: Brooks/Cole.

## SERVICE

### Professional Association and National Leadership

2017-2020	International Academy of LGBT+ Psychology and Related Fields – Board Member
2016-2017	LGBT Adult Lifespan Development: Counseling, Targeted Task Group for ACA
2014-2016	Supervision Initiative for the Association for Counselor Education and Supervision Task Force
2012-2015	Editorial Board for <i>ADULTSPAN Journal</i> , the journal for the Association for Adult Development and Aging.
2012-2014	Executive Committee for the American Counseling Association.
2009-2015	ACA Governing Council Representative for the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling
2009-2021	Editorial Board for the Journal of LGBT Issues in Counseling
2008	Ross Trust Competition reviewer
2008-2009	ACA International Committee
2006	ACA Blue Ribbon Special Panel responding to CACREP standards
2006	Guest Editor for the special edition on couples and families for the Journal of LGBT Issues in Counseling
2005-2009	ACA Delegate for the 20/20: A Vision for the Future of Counseling Task Force

2005-2006	President - Association for Gay, Lesbian, and Bisexual Issues in Counseling (AGLBIC)
2005-2006	ACA Task Force on Exemplary Practices with Sexual Minority Youth in the Schools
2003-2006	ACA Ethics Committee
2003-2003	The Education Trust National School Counselor Training Initiative: National Trainer
2006	Proposal Reviewer for the 2007 Division 44 American Psychological Association Annual Convention program
2002-2008	Proposal Reviewer for the Annual National ACA Convention
2000- 2007	Board Trustee - AGLBIC
1999-2004	Chair of the Graduate Student Mentoring Committee - AGLBIC
1999	Editorial Board for the <i>Journal of Humanistic Education</i> , Special edition on gay, lesbian, and bisexual issues
1997	Proposal Reviewer for the 22 <sup>nd</sup> Annual Association for Women in Psychology Conference.

#### **Academic Service – Seattle University (2023-present)**

##### *Program level service*

Seattle University's Counseling Advisory Council (2023-present)

#### **Academic Service – The Family Institute at Northwestern University (2017-2021)**

##### *Program level service*

Faculty Development and Scholarship Committee Chair: 2019-2021  
 Diversity, Inclusion, and Social Justice Foundations Committee: 2019-2021  
 CACREP Executive Committee: 2018  
 CACREP Committee: 2017-2019  
 Course Lead for Methods I: 2019-2020  
 Course Lead for Methods III: 2019-2021  
 Course Lead for Counseling Theories: 2017-2019  
 Curriculum/Teaching Committee: 2017-2021  
 Hiring Committee: 2018-2021

#### **Academic Service - Walden University (2014-2017)**

##### *Department level service*

Subject Matter Expert for CES: 2016-2017  
 Residency Committee: 2016- 2017  
 Assessment Committee: 2015-2017  
 Student Development Committee: 2014-2017  
 CACREP Self-Study Committee: Co-Chair for CES section, 2015-2016  
 CACREP Course Mapping Committee: 2014-2015

**Academic Service - DePaul University (2003-2014)***University level service*

Advisory Board for the LGBTQ Studies Program: 2010-2011  
 University Promotion and Tenure Policy Committee: 2008-2011  
 University Status of Faculty Committee: 2005-2008  
 University Strategic Planning Issues Team: 2003-2004

*College of Education service*

Curriculum Committee: 2012-2014  
 Dean Search Committee: 2008-2009  
 Personnel Committee: 2008-2010; Co-chair 2009-2010  
 Excellence in Teaching Award Review Committee: 2008  
 Local (Institutional) Review Board, SOE: 2006-2008; Co-chair 2007-2008  
 Education Faculty Resource Reallocation Task Force: 2003-2004  
 Student Support Progress Committee: 2003-2004; 2006

*Department level service*

Strategic Planning Committee: 2012  
 Policies and Procedures Committee: 2009-2011  
 Faculty Search Committee Chair for the Human Services and Counseling Program: 2008-2009  
 Faculty Search Committee Chair for the Human Services and Counseling Program: 2008  
 Faculty Search Committee Member for the Bilingual/Bicultural Education Program: 2006-2007  
 Faculty Search Committee Member for the Language, Literacy and Specialized Instruction Program: 2006-2007  
 Faculty Search Committee Member for the Human Services and Counseling Program: 2006-2007  
 Personnel Committee: 2005-2006  
 Policies and Procedures Task Force: 2005-2006  
 Human Services and Counseling Faculty Search Committee Chair: 2005-2006  
 Human Services and Counseling Faculty Search Committee Chair: 2004-2005  
 Director of the Human Services and Counseling Program: 2003-2012

**Academic Service - Purdue University Calumet (1996-2003)***University level service*

Search Committee for the Vice Chancellor of Academic Affairs: Member, 2002-2003  
 University Search Committee for the Director of the Counseling Center: Member, 2002-2003  
 Diversity Steering Council: Member, 2001-2003  
 AQIP Study Group: Member, 2002  
 University Grade Appeals Committee: Chair, 1999-2000.  
 Student organization, Pride Alliance: Advisor, 1998-2002  
 Gay, Lesbian, Bisexual, and Transgender Mentoring Program: Director, 1997- 2003

Women's Study Advisory Committee: Member, 1997-1999

Black History Month Committee: Member, 1996-1997

Who's Who of Students Committee: Member, 1996-2000; Chair, 2001- 2003

*School of Education and Department level service*

School of Education Promotion and Tenure Committee Chair: 2002-2003

School of Education Promotion and Tenure Committee: 2001-2003

School of Education Faculty Development Support Group Chair: 2002-2003

School of Education Faculty Search Committee: Member, 2002

School of Education Diversity Committee: Co-chair, 2000-2003

School of Education NCATE Diversity Committee: Member, 2000-2001

School of Education Grade Appeals: Member, 1998-2003

School of Education Grade Appeals: Chair, 1998-2000

School of Education School Head Search Committee: Member, 1998-2000

Mental Health Counseling Master's Program Advisor: 1997 – 2003

School of Education Graduate Advisory Committee: Member, 1997-2003

School of Professional Studies Grade Appeals: Member, 1997-1998

School of Education Faculty Search Committee: Member, 1997-1998

School of Education Faculty Development Committee: Member, 1996 – 2000

**Community Service**

LGBT-Affirmative Therapists Guild of Kansas City: 2015; member

Illinois Safe Schools Alliance (formerly the Gay, Lesbian, and Straight Education Network): Member; 2003-2011; Education and Training Committee member and trainer

**National Professional Membership**

American Mental Health Counselors Association; 2020-present

Association for Counselor Education and Supervision of ACA (ACES of ACA); 1997-2020

Society for Sexual, Affectional, Intersex, and Gender Expansive Identities of ACA (formerly Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling); 1997-2020

American Counseling Association (ACA); 1991-2020